

# Whistleblowing GPX

Ian Hughes, Wales Audit Office

## A Manager's Perspective



# What's a concern?



**I wish to remain anonymous**



## I expect confidentiality

*I will never tell anyone what you've shared with me.*



*Thank you. It's a relief to be able to speak freely.*



**Great – we have a whistleblowing policy**

## **Whistle Blowing Policy**

Ways to report what should be reported



**They've found out.....**



# Sources of Help





# Record keeping



# Investigations



# Feedback



**I'm going over your head**



## Managing successful endings

